- a. If the applicant is found to be Physically Qualified (PQ), no additional action is required.
- b. If an applicant is found to be Temporarily Not Physically Qualified (TNPQ), COMNAVCRUITCOM (00M) will forward a letter directly to the NAVCRUITDIST stating the additional information that is needed prior to a final determination of physical qualification.
- c. If an applicant is Not Physically Qualified (NPQ), a letter stating the reason for physical disqualification will be forwarded to the NAVCRUITDIST from COMNAVCRUITCOM (N36) and the applicant will be processed for non-selection.
- **O20314.** FLAG REVIEW PROCEDURES. Requests for Flag Review of a Not Physically Qualified (NPQ) applicant are only to be completed following acceptance of a non-selection letter due to NPQ. The following procedures apply:
- a. The NAVCRUITDIST CO must write a formal request for flag review endorsing the applicant.
- b. The CO's formal request and all additional medical documentation not previously considered shall be forwarded to COMNAVCRUITCOM (00) for final determination.
- **020315.** CONDITIONS PERMANENTLY DISQUALIFYING. The following list is to assist in ensuring the applicant will meet the goal of worldwide suitability for assignment/ worldwide deploy ability:
  - a. Medical Conditions Not Waiverable:
- (1) Acquired Immune Deficiency Syndrome (AIDS), AIDS Related Complex (ARC), HIV Antibody, or history of any of the above
  - (2) Single kidney regardless of cause
  - (3) Loss of an arm or leg
- (4) Seizure disorder with seizure and/or medication within five years
- (5) History of Cancer with treatment within five years (except basal cell carcinoma)
  - (6) Diabetes Mellitus Type I or Type II
  - (7) Loss of one eye

- (8) History of Cataract surgery
- (9) History of any Keratoconus (protrusion of the cornea)
- (10) History of Glaucoma
- (11) Refractive Surgery: Radial Keratotomy (Lasik and PRK may be considered for waiver)
  - (12) History of Aphakia (lens replacement of the eye)
- (13) Severe Allergic reaction (Anaphylaxis) to insects or food
  - (14) Cirrhosis
  - (15) Corneal transplant history
- (16) Crohn's Disease and Ulcerative Colitis (Intestinal Ulcers)
- (17) Severe deformities of the mouth, throat, or nose that interfere with speech or mastication of ordinary food
- (18) Severe Scoliosis (spine curvature) or Kyphosis. Mild cases may be considered waiverable
- (19) History of eating disorders: Anorexia Nervosa and Bulimia
- (20) Headaches, recurrent, severe, which require daily prescription medication or interfere with daily activity
- (21) Hepatitis, chronic: Hepatitis B or Hepatitis C carrier
- (22) Malignant Hyperthermia/Hyperpyrexia (adverse reaction to anesthesia)
- (23) Multiple Sclerosis (nerve disease involving muscle weakness and uncoordination) and Muscular Dystrophy (progressive atrophy/wasting of the muscles)
- (24) Severe orthopedic injuries that result in functional limitations secondary to residual muscle weakness, paralysis, or marked decreased range of motion

- (25) Otitis Media (middle ear infection/ inflammation), chronic or currently active
- (26) Pes Cavus (abnormally high arches of the feet with increased extension of the toes), severe, symptomatic (other than routine orthotic use)
  - (27) Pneumonectomy, removal of entire lung
  - (28) Pregnancy
  - (29) Prosthetic replacement of joints
- (30) Psychiatric Conditions: Schizophrenia; Major Depression, recurrent; Bipolar Disorder; Panic disorders; Sexual disorders; and Personality disorders, severe
  - (31) History of Retinal disease or detachment
- (32) Undescended testicle unless surgically removed or confirmed to be congenital absence
- (33) Severe chronic skin disorders. Atopic Dermatitis; Eczema; Psoriasis. Mild cases may be considered waiverable
- (34) Spinal Fusion, greater than two vertebral spaces, congenital or surgical involving any number of vertebrae, by any method
- (35) History of drug and/or alcohol abuse or diagnosed substance dependence
  - (36) History of Neurofibromatosis
  - (37) Non-repaired Congenital (birth) heart defects
  - (38) History of Intestinal Bypass or Stomach Stapling
  - (39) Severe head injury within the past five years
  - (40) Latex allergy
- (41) <u>Anabolic Steroid Use</u>. Admitted steroid use within the previous two months. Any indication of high steroid dosage and/or chronic use must have internal medicine consultation to

evaluate late or residual steroid effects. The MEPS Chief Medical Officer may consider waivers on an individual basis after attaining internal medicine consultation or appropriate history. If a waiver is recommended, request must be forwarded to CHBUMED (Code 25) via COMNAVCRUITCOM (00M). Dosage strength of steroids used must be documented in the waiver request. The following test results must be sent with the request for waiver:

- (a) Microscopic urinalysis
- (b) Liver function study
- b. Medical Conditions which may be Submitted for Waiver Consideration. Applicants who appear to be, in all other respects, qualified for commission but reveal a history of one or more of the following conditions shall be advised that treatment records or a summary from their attending physician will be of value to the MEPS physician during the pre-commission physical examination and may reduce the possibility of temporary medical disqualification (note that this list is not all-inclusive).
- (1) History of Ophthalmologic Disorders such as excessive refractive error: +/- 8.00 diopters sphere, +/- 4.00 diopters cylinder. Additional physical requirements by designator may supercede these levels.
- (2) Lasik and PRK surgery to include Preoperative refractive measurements
- (3) History of Respiratory disorders such as childhood Asthma, Reactive Airway Disease or Exercise-Induced Asthma, pneumothorax (traumatic or spontaneous)
- (4) History of Orthopedic surgery or injury (ORIF, retained hardware, ACL or Arthroscopic, Bankhart repair, bunionectomy)
- (5) History of Gynecological disorders such as Endometriosis, Cervical Dysplasia, or abnormal PAP smear
- (6) History of Cardiovascular disorders such as repaired congenital heart malformation or conductive disorder (WPW) treatment
- (7) History of Abdominal/Gastrointestinal disorders such as Hernia repair (must be 60 days postoperative with release from care statement), GERD, hemorrhoids

- (8) History of Neurological disorders such as back pain, surgery or asymptomatic mild Scoliosis, sleepwalking, childhood epilepsy, concussion
- (9) History of Urinary disorders such as kidney stones, proteinuria, or childhood enuresis
- (10) History of Psychiatric disorders such as mood, personality, conduct, or behavior disorder. History of ADD/ADHD with medication use. (Must provide medical treatment records/transcripts regarding work or school performance after discontinuation of medication. Applicant must have been off medication for one year.)
- (11) History of Dermatological disorders such as mild skin disorders (i.e., acne, pilonidal cyst, contact dermatitis, urticaria, warts, etc.)
- (12) History of Ear, Nose, and Throat (ENT) disorders such as middle ear surgery, sinusitis, allergic rhinitis
- (13) Pure tone hearing loss at 500, 1000, 2000 Hz of not more than 30 db on average with no individual level greater than 35 db at these frequencies in either ear.
- (14) Pure tone hearing loss at 3000 Hz and 4000 Hz not more than 35 db at these frequencies in either ear.